



Policy Title: **Alcohol and Drugs Policy**

Policy Number: PS 11

Purpose of Policy: To establish a policy to prohibit the illegal use, possession, or distribution, of drugs or alcohol on all University property, at University activities, or while on University business

Applies to: All Students, Faculty, Staff, 3rd Party Vendors and Campus Guests

Policy Statement:

1. The illegal possession, use, or distribution of drugs or alcohol by students, employees, and all other persons is prohibited on all University property, at University activities, or while on University business. In accordance with this mandate and the requirements of the Safe and Drug-Free Schools and Communities Act of 1994, the following acts are prohibited:
 - a. use, possession, manufacture, distribution, or sale of illegal drugs or drug paraphernalia on University property, at University activities, or while on University business;
 - b. unauthorized use or possession or manufacture, distribution, or sale of a controlled substance as defined by federal or state law on University property, at University activities, or while on University business;
 - c. unauthorized use or possession or manufacture, distribution, or sale of a controlled substance as defined by federal or state law on University property, at University activities, or while on University business;
 - d. unauthorized use, manufacture, distribution, possession, or sale of alcohol on University property, at University activities, or while on University business;
 - e. storing in a locker, desk, vehicle, or other place on University property any unauthorized controlled substances, drug paraphernalia, or alcohol;
 - f. use of alcohol or illegal drugs off University premises that adversely affects an employee's or student's work or academic performance, or an employee's or student's safety or the safety of others;
 - g. possession, use, manufacture, distribution, or sale of illegal drugs off University premises that adversely affects the employee's work performance or the student's academic performance, or an employee's or student's safety or the safety of others;

- h. violation of Local, State or Federal laws relating to the unauthorized use, possession, manufacture, distribution, or sale of alcohol, controlled substances, or drug paraphernalia;
- 2. Any reference in this policy to the University includes its employees, contractors, campus organizations, and any other agent of the University.
- 3. University activity refers to any University sponsored function regardless of location, whether it is held on campus, at any location under the supervision or control of the University, or at any other location whether private or public.
- 4. This policy does not prohibit University students from legally using alcohol privately or from gathering with social acquaintances for that purpose, as long as the conditions above are not violated and such use complies with other University policies. Refer to the Bellevue University Student Housing Handbook for policies specific to student housing.
- 5. This policy does not prohibit any private individual, including employees and students, from renting facilities on University property for private functions, where alcoholic beverages might be served, consistent with all pertinent federal, state, and local laws and regulations.
- 7. Any violation of this policy will result in immediate disciplinary action, up to and including termination for University employees that facilitate or permit violations, and expulsion for students guilty of violations, consistent with the provisions of the Employee Handbook and/or Student Code of Conduct.

Supporting Documentation: Employee Handbook, Student Code of Conduct, Student Housing Handbook

Keywords: alcohol, drugs

Responsible Office: Office of the President

Contact Information: Office of the President
402-557-7002

Approved by: Dr. Mary Hawkins

Effective Date: January 22, 2018

Review Cycle and Dates: This policy statement supersedes previous versions of PS 11, dated October 2, 1995.

APPROVED:

/signed/
Dr. Mary Hawkins, Bellevue University President

1/16/2018
Date